

## **Criteria of making payments to Non-Executive Directors**

Independent Directors ("ID") and Non-Independent Non- Executive Directors ("NED") may be paid sitting fees (for attending the meetings of the Board and of committees of which they may be members) within regulatory limits as may be fixed by NRC and approved by the Board of Directors of the Company. Overall remuneration practices should be consistent with recognized best practices.

In addition to the sitting fees the Company may reimburse to any Director such fair and reasonable expenditure, as may have been incurred by the Director while performing his/her role as a Director of the Company.